Choosing the right assessment platform

SOVA

The right assessment platform is essential to next-generation assessment, and the consistently better, more diverse hiring outcomes that result when you get there. Work alongside stakeholders like Legal, Information Security and Compliance to personalise this requirements list and guide you towards the right vendor.

- ☐ True 'all-in-one' assessment functionality
- ☐ Comprehensive and scientifically proven assessment library
- ☐ Assessments mapped against your competency framework
- ☐ Accuracy continuously validated against real outcomes
- ☐ Configurable to your recruitment workflows
- ☐ Scalable for 100 or 100,000+ hires
- ☐ Supports your own multimedia content
- ☐ Optimised for online delivery (not ported from in-person assessment)
- ☐ Consumer-grade candidate experience
- ☐ Easy-to-use and seamless for managers and recruiters
- ☐ Mobile-responsive
- ☐ Robust reporting and analytics
- ☐ Engaging and flexible dashboards
- ☐ Comprehensive platform automation
- ☐ Real-time AI analysis, scoring, and classification
- ☐ Machine learning analysis to recommend improvements
- ☐ Easy integrations to your wider HR and recruitment systems
- ☐ Best-practice accessibility and inclusivity
- ☐ Supports Single Sign-On and multi-factor authentication
- ☐ Meets ISO27001 standards
- ☐ Robust data protection policies
- ☐ Organisation-wide global license
- ☐ Multi-language library and platform
- ☐ Account management and technical support across local markets
- ☐ Corporate Social Responsibility alignment