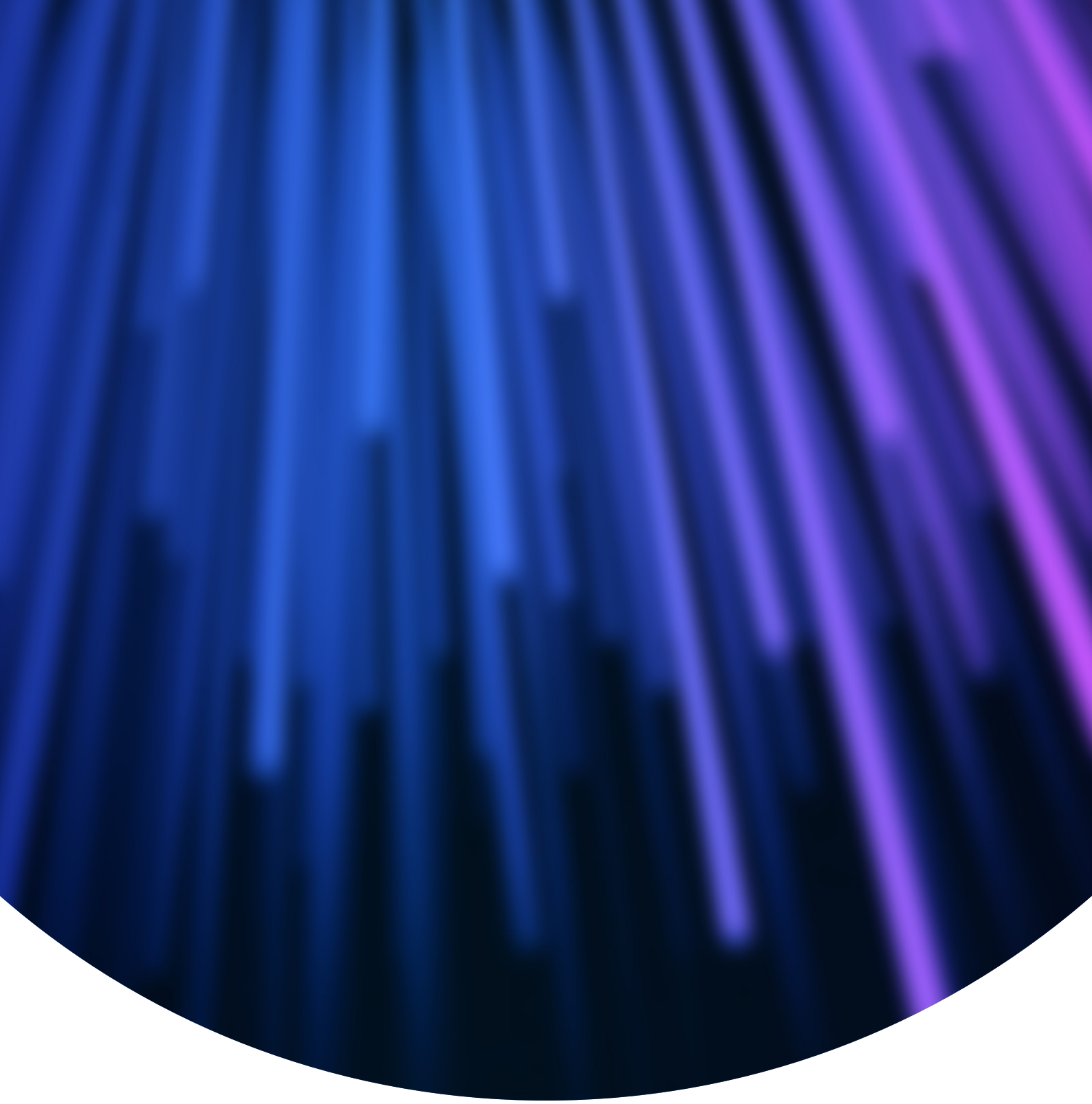




Sova Assessment Language Availability

January 2023



Personality Assessment

Language Availability	Personality Questionnaire	Trait Report & Narrative	Trait & Sub-trait Report	Candidate Trait Report	Candidate Competency Report	Sales Candidate Report	HEXACO Report	Career Report	Derailment Report	Development Report	Potential DNA Report	Recruitment Report	Sales Recruitment Report	Virtual Working Report	Leadership Report	Team Report	Composite Team Report
English	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
English (US)	●	●		●					○		○				○	○	
Arabic	●	●										●			○		
Albanian	●																
Chinese (Simplified)	●																
Chinese (Traditional)	●																
Czech	●																
Danish	●	●	●	●			●	●	●		●			●	●	●	○
Dutch	●																
Finnish	●	●	●	●			●	●	●		●			●	●	●	○
Flemish	●																
French	●																
German	●	●	●			●		●	●				●		●	●	●
Greek	●																
Hindi	●																

Personality Assessment

Language Availability	Personality Questionnaire	Trait Report & Narrative	Trait & Sub-trait Report	Candidate Trait Report	Candidate Competency Report	Sales Candidate Report	HEXACO Report	Career Report	Derailment Report	Development Report	Potential DNA Report	Recruitment Report	Sales Recruitment Report	Virtual Working Report	Leadership Report	Team Report	Composite Team Report
Hungarian	●																
Italian	●																
Norwegian	●	●	●	●			●	●	●		●			●	●	●	○
Polish	●	●		●					●		●			●	●	●	
Portuguese (EUR)	●																
Portuguese (LATAM)	●																
Romanian	●																
Russian	●																
Spanish	●	●		●	●			●	●	●	●	●					
Spanish (LATAM)	●																
Swedish	●	●	●	●			●	●	●		●			●	●	●	○
Turkish	●	●	●	●	●		●	○	●	○	●	●		○	●	○	

● Available on Sova platform

○ Language in development

Ability Assessment

Language Availability	Numerical Assessment	Numerical Practitioner Report	Numerical Candidate Report	Verbal Assessment	Verbal Practitioner Report	Verbal Candidate Report	Logical Assessment	Logical Practitioner Report	Logical Candidate Report
English	●	●	●	●	●	●	●	●	●
English (US)	●			●			●		
Albanian	●			●			●		
Arabic	●	●	●	●	●	●	●	●	●
Chinese (Simplified)	●			●			●		
Chinese (Traditional)	●			●			●		
Czech	●			●			●		
Danish	●	●	●	●	●	●	●	●	●
Dutch	●			●			●		
Finnish	●	●	●	●	●	●	●	●	●
Flemish	●			●			●		
French	●			●			●		
German	●	●		●	●		●	●	
Greek	●			●			●		
Hindi	●			●			●		
Hungarian	●			●			●		

Ability Assessment

Language Availability	Numerical Assessment	Numerical Practitioner Report	Numerical Candidate Report	Verbal Assessment	Verbal Practitioner Report	Verbal Candidate Report	Logical Assessment	Logical Practitioner Report	Logical Candidate Report
Italian	●			●			●		
Norwegian	●	●	●	●	●	●	●	●	●
Polish	●	●	●	●	●	●	●	●	●
Portuguese (EUR)	●			●			●		
Portuguese (LATAM)	●			●			●		
Romanian	●			●			●		
Russian	●			●			●		
Spanish	●	●	●	●	●	●	●	●	●
Spanish (LATAM)	●			●			●		
Swedish	●	●	●	●	●	●	●	●	●
Turkish	●			●			●		

● Available on Sova platform

Motivation Assessment

	Motivation Questionnaire	MQ Manager Report	MQ Practitioner Report	MQ Coaching Report	MQ Candidate Report
Language Availability					
English	●	●	●	●	●
English (US)	●	●	●	●	●
Arabic	●				
Danish	●	●	●	●	●
Finnish	●	●	●	●	●
French	●				
German	●				
Italian	●				
Norwegian	●	●	●	●	●
Portuguese	●				
Portuguese (LATAM)	●				
Spanish	●				
Spanish (LATAM)	●				
Swedish	●	●	●	●	●



Available on Sova platform

360 Assessment

Language Availability	360 Survey	360 Report
English	●	●
Arabic	●	
Spanish	○	○
Swedish	○	○



Available on Sova platform



Language in development

High Volume Assessment

Language Availability	HV Checking Assessment	HV Checking Candidate Report	HV Checking Practitioner Report	HV Numerical Assessment	HV Numerical Candidate Report	HV Numerical Practitioner Report	HV Verbal Assessment	HV Verbal Candidate Report	HV Verbal Practitioner Report	HV Personality Assessment	HV Competency Candidate Report	HV Competency Manager Report	HV Recruitment Interview Guide
English	●	●	●	●	●	●	●	●	●	●	●	●	●
English (US)	●			●			●			●			
Danish	●	●	●	●	●	●	●	●	●	●	●	●	●
Finnish	●	●	●	●	●	●	●	●	●	●	●	●	●
Norwegian	●	●	●	●	●	●	●	●	●	●	●	●	●
Swedish	●	●	●	●	●	●	●	●	●	●	●	●	●
German	●			●			●			●			
French	●			●			●			●			
Italian	●			●			●			●			
Spanish	●			●			●			●			
Spanish (LATAM)	●			●			●			●			
Portuguese (LATAM)	●			●			●			●			



Available on Sova platform

Gamified Assessment

Language Availability	Number Challenge	Number Challenge Candidate Report	Number Challenge Practitioner Report	Pattern Challenge	Pattern Challenge Candidate Report	Pattern Challenge Practitioner Report
	English	●	●	●	●	●
	English (US)	●	●	●	●	●
	French	●	●	●	●	●
	German	●	●	●	●	●
	Italian	●	●	●	●	●
	Portuguese (LATAM)	●	●	●	●	●
	Spanish	●	●	●	●	●
	Spanish (LATAM)	●	●	●	●	●

● Available on Sova platform

About Sova

Assessment can be messy and complicated. We founded Sova to break the status quo and disrupt the world of talent assessment. Our scientifically-strong and digitally delivered solution provides a fully customisable platform which enables you to make accurate and fair data-driven decisions with an immersive digital candidate experience.

We apply AI ethically and intelligently so that decisions are based on science and powered by technology. Sova merges the flexibility of a top-level SaaS platform with the expertise and accuracy of a leading assessment provider. Our platform provides an unrivalled experience allowing you to find the right person for every position.

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