

Cost Reduction

- 30 assessments across 4 platforms were replaced with one, consolidated platform.
(Company: Vodafone, Industry: Telecommunications)
- A large British high street retailer and supermarket business saved £340,000 by screening out 50% of candidates via their initial sifting stage.
(Company: Anonymous, Industry: Retail)
- A British multinational general insurance company reduced their cost of hiring by 30-40%.
(Company: Anonymous, Industry: Banking and Insurance)
- Sellafield saved 50% costs in their first year after shifting from physical to virtual assessment centres.
(Company: Sellafield, Industry: Nuclear and Energy)
- Vodafone reduced recruiter time by 66% by using Sova's AI solution to automatically score and rank video interviews.
(Company: Vodafone, Industry: Telecommunications)
- Nationwide reduced internal administration by 90%, resulting in significant time and cost savings.
(Company: Nationwide, Industry: Banking and Insurance)
- Sova saved Nationwide 867 hours of employee time when they implemented an automated, end to end recruitment process.
(Company: Nationwide, Industry: Banking and Insurance)
- RSA improved their applicant-to-hire ratio from 3:1 to 3:2 since the launch of their new assessments.
(Company: RSA, Industry: Banking and Insurance)
- A leading insurance company improved their final stage conversion ratio from 1:3 to 2:3, driving a more time and cost-effective hiring process.
(Company: Anonymous, Industry: Banking and Insurance)

- 1200% more candidates were assessed in the first 6 months - driving an efficient hiring process.

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